

# LAWSONS

'Family Values - Professional Service'

Tythenhanger Farm • Coursers Road • Colney Heath • Herts • AL4 0PG

Tel: 01727 223300 • e-mail: [info@lawsons.co.uk](mailto:info@lawsons.co.uk) •

[www.lawsons.co.uk](http://www.lawsons.co.uk)

## Modern Slavery and Human Trafficking Statement 2019/2020

This statement covers Lawsons Holdings Ltd and its subsidiary company, Lawsons (Whetstone) Ltd and has been published in accordance with the Modern Slavery Act 2015.

Modern slavery is a serious crime and a violation of a person or peoples fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Lawsons, believe in the human rights of each individual and that no form of modern slavery is acceptable. Therefore we operate a zero-tolerance approach to modern slavery in all its forms and are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in our supply chains.

### Our Business and Supply Chain

We are one of the largest independent timber, building materials and fencing merchants operating throughout London and the South East. We will always treat people in our business and supply chain fairly, in a way to help eradicate any form of modern slavery.

To facilitate the needs of our customers, we source some of our goods from an international supply chain. We continue to ensure there is transparency in our own business and in our approach to tackling modern slavery throughout our extended supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We require adherence to these values from all our contractors, suppliers and other business partners and we expect that our suppliers will also hold their own suppliers to the same high standards.

### Our Policies

Our existing policies, which are based on the high family values of integrity, decency, and respect for others, are being enhanced to ensure that our commitment to the highest ethical and professional standards both within the business and from our suppliers is appropriately documented and complied with.



Paul Rushent  
Finance Director  
May 2020